

# Year in Review

## Capital

Increased share capital to **ﷲ15** billion; issued USD 650 million AT1 Sukuk under the USD 2 billion program to diversify funding and strengthen liquidity.

## Retail & Customer Experience

**Outperformed market:** deposits grew faster than market; Personal Finance outpaced sector; Real Estate Finance +9% vs. market.

**Cards & Payments:** Launched Samsung Pay, Supplementary Cards, Installment Program, and Travel Pass — awarded VISA “Best Innovative Product 2025.”

**Propositions strengthened:** Tiered pricing for Business Return deposits; Wakalah upgrades (tiered base pricing, monthly profit option); SADAD enabled for Auto Lease.

**Premium focus:** Personal Finance for self-employed, Quick Financing Program and deferring product for Personal Finance.

**Service quality:** 93% CSAT (complaints); 97% resolved within SAMA SLA; social-media complaints –15% YoY after new CRM and proactive monitoring; 100% CE&Q staff certified.

## Digital & Technology

New Albilad App momentum

**+11%**

Mobile users

**+13%**

Business Internet Banking

**+102%**

BaaS

**+73%**

Digital Personal Finance

**+59%**

Open Banking

- Tier 4 data center fully operationalized; successful DR switch; annual DRT completed for 47 systems and BCT for 34 departments.
- Scaled automation with +30 fully automated RPA processes, saving ~10,000 hours annually.

## Corporate & Treasury

**Corporate transformation:** Launch of paperless transactions; Syndicated Loans enhancements; stronger Corporate Credit analytics.

**Embedded ESG in credit:** Environmental Risk Assessment.

**Treasury resilience:** Diversified funding (incl. AT1 Sukuk); Sukuk-led investment growth, Return from Assets, FX; tighter governance via Trading Desk Framework, portfolio setup, and risk limits; new hedging solutions for clients.

## Information Security & Governance

- Security posture shifted to proactive, risk-driven, intelligence-led with 100% incident resolution within SLA.
- PCI DSS v4.0 certified; full alignment with SAMA CSF and NCA; Open Banking APIs achieved 100% compliance with zero critical findings.
- 100% reduction in high-risk issues via secure-architecture governance; 100% completion of security-awareness programs for employees and customers.

## People & Culture

- +5,480 training opportunities delivered with 94% coverage; 60%+ of key-role successors are ALP/AAP alumni; retention +87%.
- Engagement uplift: “Your Voice Matters” drove +17% satisfaction (participation >80%); launched BAB HR Mobile App.
- Workplace & well-being: opened Ladies’ Gym at Albilad Tower and a new on-site medical clinic at Al Malaz.

## Sustainability & Social Impact

**Circular operations:** +8,265 kg plastic and +17,640 kg paper recycled; environmental benefits included +72 trees saved, +29,715 gallons water preserved, and ~4.25 tons CO<sub>2</sub> avoided.

**Community at scale:** Ramadan Basket reached 29,000+ people; **ﷲ1,000,000** donated via Ehsan (27 charities, ~6,000 beneficiaries); 250+ liters blood donated.

**Environment:** Planted 5,000 mangroves (Umluj) and 1,500 native seedlings (Huraymila); “Let’s Care to Grow” added 5,000 smart seedlings; Shuttle Bus pilot served 1,000+ riders.

**Financial literacy & youth:** Albilad Verse Center programs reached 5,000+ children (46 schools, 5 charities); launched the Albilad Verse App; FinTech Hackathon drew 1,600+ applicants across 12 universities (prizes up to **ﷲ50k**; teams moved to incubation).

**Inclusion through tech:** Fathkrony enhanced (Audio Qur’an; Urdu/Bangla/Indonesian; Azan reminders; adjustable adhkār; prayer-time refinements; new widgets).